

# Leadership Academy

## 2010-2017 GRADUATES!

Join the WSVMA for an exciting leadership program! Power of Ten is a WSVMA initiative designed to help recent graduates\* develop foundational skills in leadership, communication, and business. **Application deadline is Thursday, August 31, 2016.** See “How Do I Sign Up” section below for application information and links.



## How It Works

Ten participants will be selected from the applicant pool to participate in the Power of Ten leadership academy. Veterinarians from any practice type or career path are invited to apply. Participants will join a network of peers in a series of learning experiences that commence in October, 2017 and culminate in September, 2018. Power of Ten is a pathway to help recent graduates answer questions such as:

- I emerged from veterinary school and I'm in practice -- but how can I get a better grasp on what makes me tick?
- Now that I have a technical staff, how can I form, manage and lead an effective team?
- Who am I in the bigger picture, and what can I give to my family, my community, and my profession that will be my legacy?

Participation in the Power of Ten class creates a spirit of community and participants build lasting bonds with other members of the leadership academy class.

In-person learning experiences are scheduled to minimize the impact on working hours -- and the entire program is designed to garner support from practice owners who recognize their key responsibility in

developing human potential. Participants will also have the opportunity to participate in a listserv, webinars, and other special offerings exclusive to the Power of Ten.

Dr. Lindsey Hornickel, recognized for her leadership within the veterinary profession, is the curriculum coach. She'll be assisted by subject matter experts, veterinary mentors, and certified facilitators in helping Power of Ten participants grow through in-depth, high-impact learning experiences.



Participants will receive full tuition scholarships to the program -- plus complimentary registration to WSVMA's Pacific Northwest Veterinary Conference 2018 in Tacoma, where Power of Ten Leadership Academy graduates will be recognized.

WSVMA will provide food for gatherings, coaches and the curriculum team, participants are otherwise responsible for their own lodging if needed and for transportation to all learning experiences.

\* GRADUATED VETERINARY MEDICAL SCHOOL BETWEEN 2010-2017.

## Key Benefits

### Through the Power of Ten, participants will:

- Develop fundamental understanding of leadership skills and emotional intelligence.
- Deepen comprehension of communication styles and skills.
- Acquire critical skills to intensify business acumen.
- Gain the competency to utilize these skills within one's life, practice, and community.
- Heighten awareness of one's self and better understand how to maximize interactions with those around you.
- Develop a vision of the leader you can be -- and what it takes to become that leader.
- Experience a supportive environment that fosters meaningful interpersonal relationships and collaborative, lifelong interactions.

## Why Power of Ten?

### Don't take our word for it...

Listen to what these Power of Ten participants have to say about the program!

*"The WSVMA Power of Ten Leadership Academy has given me the courage to set higher goals for myself and the tools to reach them. This multi-dimensional program has expanded my abilities and confidence, both professionally and personally."*

#### Liz Myers, DVM

Columbia Veterinary Center, Vancouver  
Washington State University, Class of 2010

*"The Power of Ten program has allowed me to take a frank and in-depth look at my personal management style. This has helped me in my daily life as I now am able to recognize other's styles and have a deeper respect for how they work."*

#### Christina Meyer, DVM

Chuckanut Valley Veterinary Center, Burlington  
Washington State University, Class of 2008

## Schedule

### Incoming Class Schedule

The 2017-2018 schedule has three in-person events planned in addition to the Pacific Northwest Veterinary Conference. Webinars and additional in-person events to be determined during first meeting.

#### 2017

August 31: Application deadline

Saturday, October 28: Skills Lab | Personal Effectiveness, Communications

#### 2018

Thursday, January 25: Skills Lab

Saturday, March 24: Skills Lab

Saturday, June 16: Skills Lab

Saturday, September 29: Graduate Celebration & Alumni Reception |  
Pacific NW Veterinary Conference 2018 (September 28-30) – Tacoma

### The program topics may include a wide range of subjects:

Personality assessments – understanding yourself and others to develop effective strategies to deal with different or difficult people/ colleagues

- Self Management
- Interpersonal effectiveness
- Communication skills
- Managing conflict
- Wellness
- Professional Issues
- Financial and legal topics
- Goal setting
- Media training
- Occupational safety

## How do I sign up?

- To derive the most benefit from the program, your attendance is expected at all Power of Ten meetings. Get your practice owner's commitment to support your involvement in this initiative since it means you will likely miss a few days of work for these important sessions. See dates listed above.
- Complete the application form and submit it by August 31, 2017. You will be advised of selection outcomes in late September.
- Send your completed application to Sherri Dean:  
Fax (425) 396-3192 or Email [sherrid@wsvma.org](mailto:sherrid@wsvma.org).

*\* This program is intended for veterinarians who graduated within the last seven years; other candidates may be considered on their level of interest. Enrollment is limited to 10 WSVMA members per year.*



**Participant Application** (Please Print Legibly)

Name \_\_\_\_\_ Date \_\_\_\_\_

Preferred Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Email (required) \_\_\_\_\_

School Name \_\_\_\_\_ Graduation Year \_\_\_\_\_

Employer Name \_\_\_\_\_

Employer Address \_\_\_\_\_

Current Employment Type  Small Animal  Large Animal  Mixed  Post-grad Program  Other \_\_\_\_\_

Dietary Restrictions  Gluten-Free  Vegetarian  Vegan

**Statement of Interest**

Please tell us about yourself and address the following questions in order to paint a complete picture for evaluators to consider. Your Statement of Interest must be submitted with your application.

**Perspective**

Express why you're interested in participating (e.g. what life experiences or unique perspectives might you bring to the group, what examples can you give from your past experiences that would bring depth and diversity to this group).

**Goals**

What goals do you hope to achieve through participating?

**Activities**

List organizations, clubs and/or committees in which you have actively participated or held office (including veterinary school).

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**Requirements to Participate**

1. Participants commit to attending all sessions (see dates listed on Power of Ten Information Sheet). Arrangements must be made with employer to ensure time off to attend events.
2. Participants must be WSVMA members and maintain active membership throughout the duration of the program.
3. Program Costs: The cost to participate in this signature leadership program is complimentary. Admission to the 2018 Pacific Northwest Veterinary Conference is complimentary. Travel and/or lodging costs to attend events are paid by the participant.
4. Promote the WSVMA Power of Ten Leadership Academy to veterinary colleagues, both during the 2017-18 program and as a Power of Ten alumni.
5. Submission of signed Application Form with Statement of Interest no later than August 31, 2017.

I have read and agree to the terms of the Power of Ten Leadership Academy.

Signature \_\_\_\_\_ Date \_\_\_\_\_